

**FOUNDATION Training (2 days)****DEEP DEMOCRACY 2012**

Decisionmaking process
that recognizes the
wisdom of the minority.

No compromise.
Real consensus.
Synergy.

Deep Democracy is a practical facilitation approach for anyone who is working with groups or individuals. It is “democratic” because it emphasizes that every voice matters and that decisions are wisest when majority and minority voices are both valued. It is “deep” because it goes far beyond the conventional methods of facilitating the exchange of ideas and instead surfaces emotions, values, beliefs, and personalities to inform and enrich the group’s process.

Based in process-oriented psychology, developed by Myrna Lewis in the tension-ridden context of post-apartheid South Africa. Myrna Lewis created a specifically customized method of Deep Democracy to meet some of the most common challenges faced in any modern group setting.

The two-day Foundation Training is the first level of training and teaches you the Lewis method of Deep Democracy in 8 modules. You will learn a set of innovative tools and a world view that will enhance your effectiveness in facilitating group processes.

This DD Intermediate Course will be delivered by:

[Jitske Kramer](#) and [Pamela Venables](#)

Sign up

info@humandimensions.nl

Tel. 06 46634006 (Jitske Kramer)

Costs (VAT free)

€ 525,- Individual / ZZP

€ 725,- Corporate

Date 2012

23 & 24 Maart *(in English)*

Other dates *(in Dutch)*:

7 & 8 May or 3 & 4 July

Time

9.30 - about 17.30

Where

Utrecht

Goals of the Foundation Training

Personal Development

- Awareness of the roles you adopt in a group
- The impact of your ability to be compassionate and maintain neutrality

Practical tools and techniques to facilitate complex groupdynamics

- Facilitate a Check-in process
- Recognizing terrorist line behavior in a group
- Identifying different roles in groupdynamics
- Using the 5 steps of Deep Democracy; an approach to engage a group to create better quality decisions, reconnecting disaffected group members and including all perspectives in the decision making process.
- Specific methods like: Soft Shoe Shuffle, Climate Report, Throwing Arrows.

Minimum of 8, maximum of 20 delegates.